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UNITED EDUCATORS ASSOCIATION

Mr. Noskin,

Congratulations-The leadership of Frisco ISD United Educators Association has met and voted to endorse your candidacy for Frisco ISD school board place 2.

The characteristics we see in you as an elected official are:

1. Integrity
2. A vigilant steward of community resources.
3. The ability to listen to a discussion and understand all points of view before rendering a decision.
4. Respect for stakeholders even when their positions are opposed to your personal position.
5. Your history of seeking input from all the employees not just senior leadership.
6. Your advocacy for teacher salary increases. You have asked why Frisco teachers perform at the top of the profession yet are compensated only at mid-range?
7. Your history of asking questions as a trustee. You do not shirk from asking the tough questions.
8. You are one of the few trustees who will cast your vote in opposition to "package that has troubling components".

The members of the association will work to advocate for your reelection. Keep up the good work! We hope you serve for many more terms!

The Teachers and Staff of
The United Educators Association